



Classified Senate Meeting Minutes

September 22, 2021 | 11:00 a.m. - 12:00 p.m. | Zoom Meeting

Senators	Attendance	Senators	Attendance
Vanessa Ayala	Present	Katie Olivier	Present
Karen Bowen	Present	Andrea Rangno	Present
Kris Cutting	Present	Ashley Rippeon	Present
Heather Dominguez	Present	Teresa Rodriguez	Present
Kayla LaBounty	Present	Eva Shaffer	Absent
Jasmine Nguyen	Present	Leo Stiles	Present
JohnPaul Nguyen	Present	Jillian Whistler	Present
Connie Oh	Present		

Guests

Alex Buus, Alexia Wood, Amy Mendoza, Angelina Barger, Anthony Tellez, Beatriz Rodriguez-Vaca, Belta Moon, Bill Moon, Carlos Amescua, Carmella Rodriguez Hardy, Cecilia Schreyer, Christina Anchondo, Eva Pok, Gabrielle Ridley, Gladys Calderon, Hung Dinh, Ilona Vahorvich, Jami Jacobi, Janine Wood, Jay B., Jennifer Rivera, Jenny Williams, John Fawcett, Karen Latham, Kat Donahoe, Kelly Lam, Liz Parker, Maria Newman, Maria DeNunno, Marie Vaughan, Marth Munoz-Sanchez, Martha Guevara, Mary Gallois, Melissa Rowden, Mette Segerblom, Michelle Wang, Michelle Ozuna, Michelle Khuong, Michelle Auduong, Minerva Mondragon, Mireille Halley, Patricia Kopp, Phukhanh Vu, Rene Kinn, Rini Sukaesih, Rosio Soto, Shannon O'Neil, Sheri Sterner, Sue Harlan, Tere Vazquez, Theresa De Los Santos, Thu Nguyen, Tiffany Huynh, Tony Bryant, Veronica Garcia, Veronica Sanchez, Vickie Hay, Virginia Nuzzolese-Laflamme, and Yesenia Gonzalez.

Recorder of Minutes: Beatriz Rodriguez-Vaca

1. Call to Order - Classified Senate President:

President Jasmine Nguyen called the meeting to order at 11:02 a.m.

2. Approval of the Minutes - Classified Senate Body:

Motion 1: Senator Kris Cutting moved to approve the September 08, 2021 meeting minutes; motion seconded; motion approved unanimously.

3. Officer, Senator, and Committee Reports:

A. President's Report – Jasmine Nguyen:

- 1. COVID-19
 - o Return to campus

- The Chancellor will decide this week about the next Phase-In return date. We are most likely NOT expanding on campus presence by October 4. Campus operation will continue to stay at 2 days a week.
 - Numbers are trending better, so we may be moving to step 2 in phase in return plans (4 days a week operation) in the next month.
 - o Vaccine mandates
 - District is looking for classified representatives for a Vaccine Mandate Task force.
 - This group will work together to figure out how a vaccine mandate can be implemented, what procedures and processes need to be in place, etc.
 - Applications of representatives will go out today after the meeting to solicit representatives.
 - The mandate does not impact the fall enrollment.
 - The goal is to have solid plans for approval by December 2021.
 - 2. HEDS Survey
 - o No official data has been released. However, Dr. Baeza, Dr. Person and Dr. Adrian stated that it is "abundantly clear" that employees of color have a very different experience working at the District
 - o Dr. Person and Dr. Adrian are contracted to create actionable plans based on the data collected.
 - o Dr. Weispenning has promised that this will not be just a report and that action will be taken.
 - 3. CS Teams Page
 - o Classified Senate Teams page is now live, you can join the page using the code: **2bicp0e**
 - o On the Teams channel, you will find places for committee reps to report, places for endorsement and feedback collection, election and nomination conversations and more
 - o Please add yourself, if you need assistance please let President Jasmine know.
 - o President Jasmine shared her screen and showed what the Classified Senate Teams page looks like with all the folders and what the folders are for.
 - o Teams is a great platform for all Classified to work together.
 - 4. Committees Vacancies
 - o Committee Rep interest form is up (see last CS email/ also on the Teams page)!
 - o Committee Reps are very important, Classified have made great progress to being a part of shared governance decision-making and it is through the hard work of Classified representatives.
 - 5. Feedback on Educational Master Plan
 - o Due today in Teams or via email to President Jasmine.
 - 6. Classified Coffee Break
 - o Service Hour
 - Golden West College did a service event where they helped clean the campus to support their MNO colleagues.
 - o Classified Senate will reach out to MNO to see how it can help MNO. For example, cleaning up.
- B. Vice President of Finances and Events – Vanessa Ayala:** Reported that Classified Senate will send out an email about Halloween contests. The Senate would like Classified Professionals to decorate their office space, whether it be at home or on campus. The Senate will be having a prize. The email will be going out shortly. There will also be a costume contest. Classified Professionals will be asked to submit their photos. Students from ASOCC will be the judges. There are three judges confirmed, so far. The winner(s) will be announced before the weekend of Halloween. The prize will be a gift card. The Senate is considering having the Holiday Golf Cart Parade. It has been canceled for two years now. It is a fun event.

4. Unfinished Business:

- A. Educational Master Plan (EMP):** College Council is looking for endorsement from the body. There was a request to add the term Classified Professionals throughout the objectives of the EMP. Dr. Sterner asked if there was any additional feedback. Over the summer, the creditor approved their first policy on social justice. That policy will set some expectations. It talks about additional items that they expect from the college. The

EMP positions the college to meet the new accreditation standards. Program Review will like to receive Classified Professionals' feedback in the near future.

Motion 2: Senator Kris Cutting moved to endorse the Educational Master Plan (EMO); motion seconded; motion approved unanimously.

- B. Elections:** There are two senator vacancies, one from Instruction and one At-Large. The nomination form has been sent out. It can also be found on the Teams page. Please nominate people that you think will be good representatives of Classified Professionals. After that is completed, then the elections for Vice President of Committee Membership & Outreach and Communication & Marketing will open. They will be one-year terms to finish the previous senators' terms. If there are any questions about duties and roles, please reach out. Classified Senate has five committees that need representation. The nomination link was shared on the chat and can also be accessed on Teams.

5. New Business:

- A.** No new business.

6. Open Forum:

a. Employee questions and comments covered the following topics:

- Submitting an IT ticket.
- There was a comment that the Chancellor wants to reposition the views on the vaccine mandate. Instead of calling it a "Vaccine Mandate" to replace it with "Testing Mandate" with the option to opt out by getting the vaccine.
- Classified Professionals and Managers organized events for Hispanic Heritage Month. The link for events was shared on the chat.
- There was a suggestion to HR for pool COVID testing protocols by the Taskforce.
- COLA increased to 5.07%. August was the first month that the COLA increase was reflected on paychecks.

Motion 3: Senator Kris Cutting moved to adjourn the meeting; motion seconded; motion approved unanimously.

7. Adjournment of the Regular Meeting:

Meeting was adjourned at 11:38 a.m.