

| TITLE | CRITERIA FOR ACADEMIC RANK |
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| <b>Lecturer</b> | Faculty who are not full-time certificated college staff members. |
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| <b>Instructor</b> | All full-time certificated faculty on probation. <b>Automatic</b> - <u>do not</u> apply for this rank. |
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| <b>Assistant Professor</b> | All full-time certificated faculty granted tenure by the Coast Community College District. <b>Automatic</b> - <u>do not</u> apply for this rank if you have received your confirmation letter. |
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Full-time tenured certificated faculty who can now prove they will have fulfilled the following criteria by the start of the next academic year:

**a)** six (6) years of full-time teaching at an accredited college or university;

**AND**

**Associate Professor**

**b)** an earned Master's degree, or an earned Doctor's degree, or an unencumbered "Class A" Vocational credential, or unencumbered Standard Designated Subject Area (Vocational) credential;

**OR**

**c)** on Scale IV of the Coast Community College District Certificated Salary Schedule.

Full-time tenured certificated faculty who can prove they will have fulfilled the following criteria by the start of the next academic year:

**a)** nine (9) years of full-time teaching at an accredited college or university;

**AND**

**Professor**

**b)** an earned Doctor's degree;

**OR**

**c)** completion of sixty (60) semester units (may be a combination of academic and work experience units, at least half of which must be academic units) subsequent to receipt of Master's degree or unencumbered Standard Designated Subject Area (Vocational) credential or certified equivalency;

**OR**

**d)** on Scale V of the Coast Community College District Certificated Salary Schedule.