

ORANGE COAST COLLEGE

Academic Senate Meeting | Dec. 6, 2022 | 11:30 am - 12:30 pm | Student Union 214
Zoom Link: <https://cccd-edu.zoom.us/j/82604795285?from=addon>

Academic Senate Member Attendance

Jessica A. Alabi, <i>at-Large</i>	Present	Rendell Drew, <i>at-Large, Vice President</i>	Present
Jason Ball, <i>Part-Time Faculty</i>	Absent	Cyndee Ely, <i>Part-Time Faculty</i>	Present
Carol Barnes, <i>Counseling</i>	Present	Lee Gordon, <i>at-Large, President</i>	Present
Nina Barrios, <i>Part-Time Faculty</i>	Absent	Marilyn Kennedy, <i>Lit & Lang, PDI Chair, Secretary</i>	Present
Tyler Boogar, <i>Math & Sciences</i>	Present	Jodie Legaspi-Kiaha, <i>Athletics & Kinesiology</i>	Present
Eric Budwig, <i>Technology</i>	Present	Doug Lloyd, <i>at-Large</i>	Absent
Irving Chavez Jimenez, <i>at-Large</i>	Present	Jeanne Neil, <i>Business & Computing</i>	Present
Eric Cohen, <i>at-Large</i>	Absent	Lori Pullman, <i>Curriculum Chair</i>	Present
Sean Connor, <i>at-Large</i>	Present	Loren Sachs, <i>at-Large</i>	Present
Eric Cuellar, <i>at-Large</i>	Present	Katherine Sheehan, <i>Visual & Per. Arts</i>	Present
Jodi Della Marna, <i>Library</i>	Present	Jordan Stanton, <i>Social & Behavioral Sciences</i>	Present
Tina DeShano, <i>Consumer & Health Sciences</i>	Present	Brooke Mai Ha - <i>ASOCC Student Representative</i>	Present

Guests (Optional & Voluntary Sign-In): John Fawcett, Rick Garcia, Tara Giblin, Rich Pagel, Michelle Wang, Rob Schneiderman, Steve Tamanaha, and Rachel Kubik.

1. Preliminary Matters

- A. **Call to Order:** President Lee Gordon called the meeting to order at 11:30 A.M.
- B. **Opportunity for Public Comments:** OCC President Angelica Suarez, Beatriz Rodriguez Vaca.
- C. **Approval of the Minutes:** Motion 1: Senate Secretary Kennedy moved to approve the November 22, 2022, meeting minutes; motion seconded; motion approved. Motion 2: Senate Secretary Kennedy moved to approve the November 29, 2022, meeting minutes; motion seconded; motion approved. [See Voting Tally Chart at the end of these meeting minutes.]
- D. **For the Good of the Order:**

Senator Cuellar: Extended an invite to the Academic Senate and guests to the last IMC meeting of the semester later in the Multicultural Center at 1 pm.

Senator Alabi: Extended an invite to the Academic Senate and guests to the Kwanzaa 101 event on Wednesday, December 7, room 213 of the Student Union. The event is hosted by the Black Student Union and Umoja.

2. Officer, Senator, & Committee Reports

A. **President and Vice President's Report –**

President's Lee Gordon's Report: There was a dedication of the Mendez Tribute Memorial Park in Westminster. The couple honored were Gonzalo and Felicitas Mendez whose case was the first in Federal court that survived appeal and led, through

legislation, to the desegregation of education in California. The organizer of the event was their daughter Sylvia Mendez. When they asked Felicitas Mendez about why the family had gone to this incredible effort of ordinary people doing something extraordinary, the mother said "We did it for you. We did it so that you would have an education, so you have a better life." The College hopes to host Sylvia Mendez at Professor Judd's law class in February. Sylvia Mendez attended OCC and graduated from the Nursing program; she is 86 years old now. She was awarded the Presidential Medal of Freedom by President Obama. The statue of young Sylvia Mendez shows her holding a book that says "college," for her that was OCC.

At the December 7 Coast District Board of Trustees meeting, there was a presentation on our fiscal stability.

Vice President Rendell Drew's Report: The Partner Resource Team had a meeting on November 30 with the OCC representatives. They discussed the Institutional Innovation and Effectiveness plan; the plan is available for review. There was discussion about the DEIA ideas in that plan, accountability, and outcomes.

- B. Union/Bargaining Unit Report – CFE President Rob Schneiderman:** At the last Senate meeting he stated that the District has the highest management-to-student ratio in the state. That was incorrect; the District has the fourth highest in a multi-college district in the state.

The Vice-Chancellor of Finance has identified a very small area of budgeting, with potential for a very minor problem in three years, claiming the only way to resolve this potential small issue is to cut salaries and benefits by removing COLA. The problem is the Vice-Chancellor's first impulse is to cut salaries and benefits, although the District has received mountains of money from the State and can easily fix a potential problem with some of that money, if it even arises, three years down the road. The Vice-Chancellor's budget presentations since October 28 have changed so much, as in the last month she found ten million dollars and the expenses have varied by three million dollars.

The District Chancellor is treating our District like a for-profit business where cutting salaries and increasing profits is top priority. The Union wants a comfortable surplus and a rainy-day fund but disagrees with cutting salaries during a time of high inflation and soaring District revenue. The Union is extremely disappointed with the Chancellor. He was hired because he said he would take a slow and measured approach to change. Unfortunately, he has only been at the district for six months, and he is already trying to cut salaries and benefits.

President Gordon: Showed concern about the information being provided regarding the district budget. For now, it has been the District that asks the questions and also provides the answers. It would be helpful to establish certain questions because there is information that is not listed anywhere in the reports presented, such as the ratio of the administrators to students. OCC accounts for half of the district and is entitled to transparency and disclosure.

CFE President Rob Schneiderman: Stated they have to get ahead of the message as the Chancellor is sending the Vice-Chancellor of Finance to give multiple presentations of her narrative to our three colleges. Even in the projections that they asked her to include, which are from the State Chancellor's office, she has included very high deficit factors to try to change the result in the budget, so it looks worse than it really is. CFE will be sending emails about the OCC Presidential survey with some facts about the surplus and how it has grown. Over the past three years, it has grown by 107% and it is

projected to grow by the next two years up to 150% of what it was in 2019. It is not salaries and benefits that are causing problems. We have a surplus. We have had a surplus for the past five years and it will continue all the way until 2024-2025.

Senator Alabi: Stated that Ethnic Studies is understaffed. The Sociology Department had zero online courses before the pandemic; now there are a few and they cover four areas of study. That impacts the District. She would like to see some scenarios about COLA that translate into the real impact of taking COLA.

President Gordon: Suggested to hold another joint session with the Union as they have done in the past about District finances.

Senator Kennedy: Every year the college goes through faculty hiring. There is a big process. Everybody has to prove how many the college can and cannot hire. However, there is never anything like that for administrative positions. They just get hired. Faculty can object to this.

- C. Diversity, Equity, Inclusiveness and Accessibility (DEIA): Vice-President Drew** reported that the team that attended the A2mend conference in Ghana had lunch with President Suarez. They appreciate the college president and the vice-president's support. **Faculty Handbook:** The subcommittee met to discuss the status of the update. The Office of Instruction is working with the A&R office on attendance and how to present information in the handbook. Some of the links still need to be updated. They talked about adding DEIA information such as efforts, initiatives, and training. They will also look for ways to stay ADA compliant. They talked about how the Senate should provide short references referring to DEIA efforts. They agreed that faculty should take the lead as it pertains to course syllabi and related faculty issues. They want to have at least 80% completed by fall 2023. Senators Cuellar and Boogar were instrumental in the updating of the handbook. Submit feedback to Vice-President Drew.
- D. Secretary's Report - Secretary Marilyn Kennedy:** She reported that Senate records revealed the status of bylaws of the Senate committees, and the following committees have not yet made available their bylaws to the Senate: Academic Rank, Honors Program, Online Advisory Board, and Umoja. They can be sent to Secretary Kennedy.
- E. Professional Development Institute (PDI) -PDI Chair Marilyn Kennedy:** There were sixteen sabbatical applications; nine have been approved by PDI's Sabbatical Committee. They still have to be approved by the Board of Trustees and there might be some adjustments.
- F. Academic Freedom Committee- Co-Chair Marilyn Kennedy:** The committee will continue to keep the Senate updated on the development of the model California legislation for academic freedom. The language was already written for the California law.

3. New Business

- A. District Board Policies and Administrative Procedures Committee Report – Marilyn Kennedy:** **Student Clubs and Organization BP 5905** is moving to the Associated Students for review. **AP/BP 5400 Associated Student Organizations** is also going to OCC student government because they had some concerns. **AP/BP 5800 Prevention of Identity Theft in Student Financial Transactions** is undergoing more administrative legal review before it moves forward. **AP/BP 6620 Naming of Facilities and Properties** is going to be reviewed more in the spring. It might be of interest when its brought back in the spring. Finally, the

faculty hiring policy, **7120C**, will be back in the spring. If anyone has had continuous problems with that in their department, they can send that over to Senator Kennedy.

President Gordon asked the Senate if it wanted to meet the last week of the semester. Senators discussed issues with approving the winter pool of applicants and the Senate representative for the Director of Budget.

Motion 3: Senator Ely moved to allow the Executive Board to address the two consent items that would have been presented to the entire Senate: the pool of applicants to work over the winter break and the hiring committee representative for the director position; motion seconded; motion approved. [See Voting Tally Chart at the end of these meeting minutes.]

B. Video Conferencing System – Rendell Drew: Deferred.

C. Priorities for 2023: Members of the Senate would like the senate to address the following items in 2023:

- Transparency of the District and the college's financial health
- DEIA Plan implementation
- Awareness of what is happening in negotiations and having a loud faculty voice
- Selection of faculty hiring committees
- Senate reports from committee representatives
- Awareness of mental health processes and procedures
- Plans for marketing strategies and enrollment promotion

The Faculty House will be remodeled during the spring break. **President Gordon** thanked the college administration for the quick response to the Senate's request to have it remodeled.

Motion 4: Vice-President Drew moved to approve that the Executive Board act in lieu of the full Senate starting today until the start of the spring semester; motion seconded; motion approved. [See Voting Tally Chart at the end of these meeting minutes.]

4. Adjournment of the Regular Meeting

President Gordon adjourned the meeting at 12:19 p.m.

5. Approval of the Minutes: February 7, 2023

MINUTES: First draft written by Beatriz Rodriguez Vaca, Administrative Assistant to the Senates. Revision of first draft and Senate-approved drafts written by Senate Secretary, Marilyn Kennedy, who also distributes the final Senate-approved version to the Chancellor, Board of Trustees members and secretary, union presidents, GWC and Coastline Academic Senate presidents, OCC College President, and faculty as per OCC Senate bylaws.

Voting Tally Chart	Motion 1 11/22/22 minutes	Motion 2 11/29/22 minutes	Motion 3 E-Board Will Address Two Consent Items	Motion 4 E-Board Will Act in Lieu of Senate . .
Alabi, Jessica A.: Senator-at-Large (2020-2023)	Aye	Aye	Aye	Aye
Ball, Jason: Part-Time Senator (2022-2023)	Absent	Absent	Absent	Absent
Barnes, Carol: Counseling Senator (2021-2024)	Aye	Aye	Aye	Aye
Barrios, Nina: Part-Time Senator (2022-2023)	Aye	Aye	Aye	Aye
Boogar, Tyler: Math and Sciences Senator (2020-2023)	Aye	Aye	Aye	Aye
Budwig, Eric: Technology (2020-2023)	Aye	Aye	Aye	Aye
Chavez Jimenez, Irving: Senator-at-Large (2021-2024)	Aye	Aye	Aye	Aye
Cohen, Eric: Senator-at-Large (2021-2024)	Absent	Absent	Absent	Absent
Connor, Sean: Senator-at-Large (2020-2023)	Aye	Aye	Aye	Aye
Cuellar, Eric: Senator-at-Large (2021-2024)	Aye	Aye	Aye	Aye
Della Marna, Jodi: Library & Learning Sup. Senator (2020-2023)	Aye	Aye	Aye	Aye
DeShano, Tina: Consumer Health Sciences Senator (2020-2023)	Aye	Aye	Aye	Aye
Drew, Rendell: Vice President, Senator-at-Large (2020-2023)	Aye	Aye	Aye	Aye
Ely, Cyndee: Part-Time Senator (2022-2023) 11:37am	Aye	Aye	Aye	Aye
Gordon, Lee: President, Senator-at-Large (2022-2025)	Abstain	Abstain	Abstain	Abstain
Kennedy, Marilyn: Secretary, Lit. and Lang. Senator (2022-2025)	Aye	Aye	Aye	Aye
Legaspi, Jodie: Athletics and Kinesiology Senator (2020-2023)	Aye	Aye	Aye	Aye
Lloyd, Doug: Senator-at-Large (2020-2023)	Absent	Absent	Absent	Absent
Neil, Jeanne: Business and Computing Senator (2022-2025)	Aye	Aye	Aye	Aye
Pullman, Lori: Curriculum Chair (Non-Voting)	-	-	-	-
Sachs, Loren: Senator-at-Large (2022-2025)	Aye	Aye	Aye	Aye
Sheehan, Katherine (2021-2024) 11:37 am	Aye	Aye	Aye	Aye
Stanton, Jordan: Social and Beh. Sciences Senator (2022-2025)	Aye	Aye	Aye	Aye