Informational Interviewing

An *informational interview* is an opportunity to sit down with a professional in a career field that interests you in order to learn more about a particular industry, career path, or even a specific company. It gives you a chance to "interview" potential employers and is a great way to supplement your career research by gaining first-hand knowledge of what it's actually like to work in various careers. The purpose is to gather information, not to ask for an immediate job (although 1 out of every 12 informational interviews results in a job or internship opportunity).

Benefits of Informational Interviewing

- Helps confirm your interest in a certain career path (or helps you see that you aren't as interested as you thought)
- Gain an inside "day in the life" perspective of a career field or company
- Expand your professional network by building employer contacts and relationships
- Potentially uncover job/internship opportunities

Scheduling an Informational Interview

- Schedule several (5-8) informational interviews for each career path so you have a well-balanced view of the career and a larger network of contacts
- To identify and reach out to professionals, use the following list as a starting point:
 - o Personal contacts (family, relatives, friends, etc.)
 - o Acquaintances (neighbors, professors, co-workers, school peers, social groups)
 - o Cold contacts (look people up on LinkedIn, company websites, directories, etc.)
- To email someone asking for an informational interview:
 - 1. Start with your connection, such as OCC alumni or the person who referred you
 - 2. Be concise in your email and write professionally
 - 3. Let them know your intent (for information and insight, NOT a job)
- Sample email message:

Dear Ms. Cervantes,

I am a student at Orange Coast College and am very interested in a career in marketing. I am looking to connect with OCC alumni who are successful in the marketing field and my Business professor, Dr. Rogers, mentioned you would be good to talk to.

As I explore this career path, would you be willing to meet for about 15-20 minutes to share insight into current marketing trends and offer advice to a fellow OCC Pirate? I am generally available between 2-5p during the week and can meet you in-person or talk over the phone. Thank you in advance for your time and I hope to connect with you soon!

Respectfully,

Marie Smith

Preparing for an Informational Interview

- Research the company and the person you're meeting to you have some context
- Prepare a list of 5-10 questions you'd like to ask (job duties, entry requirements, starting salary, job openings, internship opportunities, etc.)
- Prepare responses to questions about yourself (e.g. "Why are you interested in this field?")
- Bring a copy of your resume, but only offer it when asked (or you could ask the employer to critique your resume and identify areas for further development)
- Dress professionally wear clothing that is appropriate for this career field
- Make a good first impression be early, respectful, grateful for their time, etc.
- Send a thank you note/email within 24 hours of the meeting
- Follow up every 1-6 months to continue building the relationship, provide updates, etc.

Informational Interview Report Sheet

Prior to your informational interview, make a list of questions you want to ask during the interview. Below is a sample list of questions you might want to ask. Add any others that you like information about. Use this form to record your interview results.

| Career Researching: | | |
|------------------------------------|--|---|
| Date of Interview: Contact Person: | | Company:Phone: |
| Title: | | Email: |
| 1. | What are typical entry-level positions in this field? | |
| 2. | What are the typical job duties that someone in this | position performs? |
| 3. | How does a person enter this field? What training/qualifications would you recommend? | |
| 4. | 4. What skills are necessary to be successful in this field? | |
| 5. | 6. What personality traits/qualities are useful for people in this profession? | |
| 6. | 6. What are some of the enjoyable aspects of this work? | |
| 7. | What are some of the less enjoyable aspects? | |
| 8. | Have you noticed any hiring trends in the field? | |
| 9. | How did you get into this field and what is your prof | essional background? |
| 10 | . What is the best career advice you've received and h | ow did you apply it? |
| 11 | . What is the current forecast for employment in this months? Are there current job openings? Openings a | |
| 12 | . What projects are you working on now? | |
| 13 | . What topics/trends/technology do you need to stay | informed on in order to do your job well? |
| 14 | . Is there anyone else you'd recommend I speak with | to learn more? |